

6 November, 2012

TO: ALL NEWS EDITORS

PRESS STATEMENT FOR IMMEDIATE RELEASE

CONSENT AWARD - CONTRACT WORKERS ISSUE SETTLED OUT OF COURT

The National Union of Journalists today has arrived at a consensus with Kwong Wah Yit Poh's employer to settle the contract system issue that was referred to the Industrial Court earlier this year.

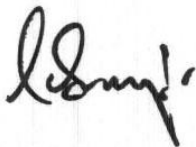
This follows an out of Court settlement reached between both parties whereby the Company agrees that all Fixed Term Contract employees fall within the scope of the Union representation and scope of the Collective Agreement between the company and the Union.

In 2009 the Penang based employer has implemented a mandatory system for new employees to work in the newspaper on a contract basis, denying workers to continuously remain in the Union.

The Union representatives, NUJ President Chin Sung Chew, Union Branch Chairman Chua Cheong Wee, Branch Secretary KY Leong and Kwong Wah Human Resource Manager Mr Ang Chen Chun with Assistant HR Manager Choy Mee Kam were present when the Consent Award was recorded.

The NUJ would like to thank the management for being gracious to end the dispute from going to court and adopting the spirit of industrial harmony.

On Behalf of the Executive Council,



CHIN SUNG CHEW
President