



# National Union of Journalists Peninsular Malaysia



**Speech by Low Boon Tat**

**At the signing of the 2025–2027 16<sup>th</sup> Collective Agreement between the National Union of Journalists (NUJ) Peninsular Malaysia and Star Media Group.**

Salam Madani and good afternoon, everyone.

First of all, I'd like to extend my heartfelt thanks to our Human Resources Minister, YB Steven Sim, our CEO, Mr. Chan Seng Fatt, representatives from the Department of Trade Union Affairs and the Department of Industrial Relations, my union comrades, and everyone gathered here today.

Thank you for being here to witness this important occasion — the signing of the 16th Collective Agreement between the National Union of Journalists (NUJ) and Star Media Group (SMG).

This signing marks another important milestone for journalists at The Star. It's more than just a formal agreement — it's a reflection of the spirit of cooperation and mutual respect between the union and the company.

We truly appreciate the constructive and transparent discussions we've had with SMG, which have allowed us to reach a fair and forward-looking agreement — one that not only benefits our members but also supports the company's continued growth.

I would especially like to thank Mr. Terence Raj, SMG's Senior General Manager of Group People, Mr. Mahen, and their team for their dedication, professionalism, and good faith throughout this process. Your openness and willingness to listen made all the difference.

This agreement is about ensuring that our journalists — the voices who inform, question, and connect our communities — are supported with the stability, recognition, and rights they deserve.

Beyond negotiating better terms and benefits, the union also plays a vital role in fostering professional growth. We continue to arrange seminars, workshops, and training sessions to help our members enhance their skills and stay relevant in a rapidly evolving media landscape.

To my fellow union comrades and to our partners from Star Media Group — thank you for your tireless work, patience, and teamwork in bringing us to this moment.

And finally, to everyone here today — thank you once again for joining us to witness this meaningful milestone.

Thank you.

**LOW BOON TAT**

Chairman, NUJ-Star Branch  
President, NUJ Malaysia